



FCCI Employers EdgeSM

**Every employer has
HR and employment
law questions.**

**FCCI Employers Edge
has the answers.**

Employment laws are continuously changing, and employee issues come up unexpectedly. As an FCCI Insurance Group policyholder, you receive complimentary access to a valuable human resources and employment law reference.

Take advantage of FCCI Employers Edge for the answers, training and tools you need.

FCCI[®] INSURANCE
GROUP

More than a policy. A promise.

800-226-3224 | www.fcci-group.com

The Tools and Answers You Need

As an employer, your employees are one of your most important assets. Making sure you comply with employment law regulations and follow best practices is critical to your success. FCCI Employers Edge takes the guesswork out of creating employee handbooks, offering and tracking anti-harassment training, getting answers to your hiring and management questions and much more.

FCCI Employers Edge includes:

- **Access to Employment Law Attorneys** – You have direct telephone access to attorneys who can provide you with confidential advice. You can also pose questions online.
- **Online Training including Unlawful Harassment Compliance Training** – Use online training for your managers and employees. Participants can register individually. You can track participation and print certificates of completion.
- **HR Express Updates, Podcasts & Webinars** – Stay informed through regular emails, podcasts and webinars about changing HR & employment law regulations. Content includes periodic HR & Employment Alerts, News & Updates on State and Federal laws, a Question of the Month and trending topics of interest.
- **Employment Law Risk Management Tools** – These online tools are available 24 /7 and cover recruitment, hiring, personnel records, performance management, discrimination, termination and much more.
- **Handbook Builder** – Use this state-specific tool to create a customizable employee handbook that includes forms, posters, policies and more.
- **State-Specific Resources** – Find information on minimum wage, payment of overtime, cellphone usage, electronic devices and texting laws and more.
- **Customizable Job Descriptions** – Simplify your hiring and performance management with model job descriptions available for a wide variety of industries.

How to Access FCCI Employers Edge

1. Go to www.fcci-group.com.
2. Login to **ExpressServe**SM.
3. Click **Resources**.
4. Click **FCCI Employers Edge**.

First-Time Users

If you are a first-time user, you will need to register using your FCCI ExpressServe User ID.

Username: Your ExpressServe User ID

Password: 00000

Username and password are case sensitive. Once logged in, you will be prompted for a new password.

If you need an ExpressServe user ID and password, please contact your agent or email help@fcci-group.com.

FCCI Employers Edge is provided by Enquiron.



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